Area I  
Assessing Individual & Community Needs for Health Education

Competency A  
Access existing health-related data  
1. Identify diverse health-related databases  
2. Utilize computerized sources of health-related information  
3. Determine the compatibility of data from different data sources  
4. Select valid sources of information about health needs and interests

Competency B  
Collect health-related data  
1. Use appropriate data gathering instruments  
2. Apply survey techniques to acquire health data  
3. Conduct health-related needs assessments  
4. Implement appropriate measures to assess capacity for improving health status

Competency C  
Distinguish between behaviors that foster or hinder well-being  
1. Identify diverse factors that influence health behavior  
2. Identify behaviors that tend to promote or compromise health

Competency D  
Determine factors that influence learning

Competency E  
Identify factors that foster or hinder the process of Health Education  
1. Determine the extent of available health education services  
2. Identify gaps and overlaps in the provision of collaborative health services

Competency F  
Infer needs for health education from obtained data  
1. Analyze needs assessment data

Area II  
Plan Health Education Strategies, Interventions, and Programs

Competency A:  
Involve people and organizations in program planning  
1. Identify populations for health education programs  
2. Elicit input from those who will affect or be affected by the program  
3. Obtain commitments from individuals who will be involved in the program  
4. Develop plans for promoting collaborative efforts among health agencies

Competency B
Incorporate data analysis and principles of community organization
   1. Use research results when planning programs
   2. Apply principles of community organization when planning programs
   3. Suggest approaches for integrating health education within existing health programs
   4. Communicate need for the program to those who will be involved

**Competency C**
Formulate appropriate and measurable program objectives
   1. Design developmentally appropriate interventions

**Competency D**
Develop a logical scope and sequence plan for a health education practice
   1. Determine the range of health information requisite to a given program of instruction
   2. Select references relevant to health education issues or programs

**Competency E**
Design strategies, interventions, and programs consistent with specified objectives

**Competency F**
Select appropriate strategies to meet objectives
   1. Analyze techniques methods and media for their acceptability to diverse groups
   2. Match health education services to proposed program activities

**Competency G**
Assess factors that affect implementation
   1. Determine the availability of information and resources needed to implement health education programs for a given audience
   2. Identify barriers to the implementation of health education programs

**Area III**
**Implementing Health Education Strategies, Interventions and Programs**

**Competency A**
Initiate a plan of action
   1. Use a community organizational principles to facilitate change conducive to health
   2. Pretest learners to determine baseline data relative to proposed program objectives
   3. Deliver educational programs to diverse populations
   4. Facilitate groups

**Competency B**
Demonstrate a variety of skills in delivering strategies, interventions and programs
   1. Use instructional technology effectively
   2. Apply implementation strategies

**Competency C**
Use a variety of methods to implement strategies, interventions, and programs
   1. Use the code of ethics in professional practice
   2. Apply theoretical and conceptual models from health education and related disciplines to
improve delivery
3. Demonstrate skills needed to develop capacity for improving health status
4. Incorporate demographically and culturally sensitive techniques when promoting programs
5. Implement intervention strategies to facilitate health related change

**Competency D**
Conduct training programs

**Area IV**
**Conduct Evaluation and Research Related to Health Education**

**Competency A**
Develop plans for evaluation and research
1. Synthesize information presented in the literature
2. Evaluate research designs, methods, and findings presented in the literature

**Competency B**
Review research and evaluation procedures
1. Evaluate data-gathering instruments and processes
2. Develop methods to evaluate factors that influence shifts in health status

**Competency C**
Design data collection instruments
1. Develop valid and reliable evaluation instruments
2. Develop appropriate data-gathering instruments

**Competency D**
Carry out evaluation and research plans
1. Use appropriate research methods and designs in health education practice
2. Use data collection methods appropriate for measuring stated objectives
3. Implement appropriate qualitative and quantitative evaluation techniques
4. Implement methods to evaluate factors that influence shifts in health status

**Competency E**
Interpret results from evaluation and research
1. Analyze evaluation data
2. Analyze research data
3. Compare evaluation results to other findings
4. Report effectiveness of programs in achieving proposed objectives

**Competency F**
Infer implications from findings for future health related activities

**Area V**
**Administer Health Education Strategies, Interventions and Programs**

**Competency A**
1. Conduct strategic planning
2. Analyze the organization’s culture in relationship to program goals
3. Promote cooperation and feedback among personnel related to the program

**Competency B**
Secure fiscal resources

**Competency C**
Manage human resources
  1. Develop volunteer opportunities

**Competency D**
Obtain acceptance and support for programs

**Area VI**
**Serve as a Health Education Resource Person**

**Competency A**
Use health related-information resources
  1. Match information needs with the appropriate retrieval systems
  2. Select a data system commensurate with program needs
  3. Determine the relevance of various computerized health information resources
  4. Access health information resources
  5. Employ electronic technology for retrieving references

**Competency B**
Respond to requests for health information
  1. Identify information sources needed to satisfy a request
  2. Refer requesters to valid sources of health information

**Competency C**
Select resource materials for dissemination
  1. Evaluate applicability of resource materials for given audience
  2. Apply various processes to acquire resource materials
  3. Assemble educational material of value to the health of individuals and community groups

**Competency D**
Establish consultative relationships
  1. Analyze parameters of effective consultative relationships
  2. Analyze the role of the health educator as a liaison between program staff and outside groups and organizations
  3. Act as a liaison among consumer groups, individuals and health care provider organizations
  4. Apply networking skills to develop and maintain consultative relationships
  5. Facilitate collaborative training efforts among health agencies and organizations

**Area VII: Communicate and Advocate for Health and Health Education**
Competency A
1. Analyze factors (e.g., social, cultural, demographic, and political) that influence decision-makers

Competency B
Apply a variety of communication methods and techniques
1. Assess the appropriateness of language in health education messages
2. Compare different methods of distributing educational materials
3. Respond to public input regarding health education information
4. Use culturally sensitive communication methods and techniques
5. Use appropriate techniques when communicating health and health educational information
6. Use oral, electronic, and written techniques for communicating health education information
7. Demonstrate proficiency in communicating health information and health education needs

Competency C
Promote the health education profession individually and collectively
1. Develop a personal plan for professional growth

Competency D
Influence health policy to promote health
1. Identify the significance and implications of health care providers’ messages to consumers