

DEBORAH RIFENBARY-MURPHY
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Counselor Education Program
(505) 277-4535

EDUCATION

- 1989 Ed.D., Counselor Education, University of Virginia, Charlottesville, VA
- 1980 M.Ed., Counseling and Human Development, Vanderbilt University, Nashville, TN
- 1972 M.A.T., English, Fairleigh-Dickinson University, Teaneck, NJ
- 1971 B.A., English, Rosemont College, Rosemont, PA

PROFESSIONAL EXPERIENCE

- 2004-present DEPARTMENT CHAIR: Individual, Family and Community Education (IFCE): College of Education, University of New Mexico, Albuquerque, NM
- 1996-present ASSOCIATE PROFESSOR: Counselor Education Program, College of Education, University of New Mexico, Albuquerque, NM
- 1990-1996 ASSISTANT PROFESSOR: Counselor Education Program, College of Education, University of New Mexico, Albuquerque, NM
- 1988-1990 TRAINING COORDINATOR: "Educating New Faculty and Teaching Assistants About Teaching a More Diverse Population," University of Virginia, Charlottesville, VA
- 1989 COORDINATOR: Multicultural Awareness for Incoming Freshmen, University of Virginia, Charlottesville, VA
- 1988-1989 INSTRUCTOR: Multicultural Awareness for Student Teachers, Curry School of Education, University of Virginia, Charlottesville, VA
- 1988 INSTRUCTOR: Department of Counselor Education, Curry School of Education, University of Virginia, Charlottesville, VA
- 1985-1986 HIGH SCHOOL COUNSELOR: Rhinebeck High School, Rhinebeck, NY
- 1984-1985 HIGH SCHOOL COUNSELOR: Red Hook High School, Red Hook, NY
- 1983-1984 ENGLISH TEACHER: The Dutchess Day School, Millbrook, NY
- 1974-1983 ENGLISH TEACHER: The John F. Kennedy German-American School, West Berlin, Germany

1973-1974 ENGLISH TEACHER: Kingston High School, Kingston, NY
1971-1973 ENGLISH TEACHER: St. Mary's High School, Jersey City, NJ

COURSES TAUGHT

COUNS 514 Supervision of Counseling Services
COUNS 520 Foundations of Counseling
COUNS 540 Counseling in the Elementary School
COUNS 542 Counseling in the Secondary School
COUNS 590 Practicum in Counseling
COUNS 593 Multicultural Issues in the Helping Professions
COUNS 595 Internship in Counseling

SCHOLARSHIP

REFEREED JOURNAL ARTICLES

Rifenbary, D. (1998). Counseling in the midst of cultural diversity. *The International Journal for the Advancement of Counseling*, 20(1), 37-44.

Rifenbary, D. (1997). Encouraging reflection and action: The case study as a vehicle for learning. *Pathways*, 13(2).

Rifenbary, D. (1996). College counseling in far-off lands: The American-sponsored overseas school experience. *The College Board Review*, 178, 18-23.

Rifenbary, D. (1995). Re-entering the academy: The voices of returning women students. *Initiatives*, 56(4), 1-10.

Rifenbary, D. (1995, October). La funcion del consejero en las escuelas americanas ubicadas en latinoamerica. *Educacion*. 121.

Rifenbary, D. (1994). Factors impacting counselor role in American sponsored overseas schools in South America. *International Education*, 23(2), 14-24.

CURRICULUM MATERIALS

Invited Faculty. (2004) The IRIS Center for Faculty Enhancement, Vanderbilt University, School Counselor Role in Transition to Postsecondary Options for Students with Disabilities

Murphy, V. & Rifenbary, D. (1999). *Line Supervisors Survival Kit*. Training Materials for Upper Level Managers.

Field, F., Murphy, V. & Rifenbary, D. (1998). *Lifework: Life and Workplace Skills*. Forty two lessons designed for career entry and advancement.

Rifenbary, D. (1993). *Reaching new heights. Elementary guidance curriculum*. Manual prepared for the New Mexico State Occupational Information Coordinating Committee.

MONOGRAPH

Rifenbary, D. (1991). *An introduction to multicultural issues in career development*. Santa Fe: New Mexico Department of Education. (ED 338 940)

REPORTS

Rifenbary, D. & Flowerday, T. (2005) New Mexico Secondary Career and Technical Education (CTE) Systems Assessment. New Mexico Public Education Department

Rifenbary, D. & Ediger, J. (2001). 21st century workforce challenges: Recruitment and retention. United States Department of Energy.

Rifenbary, D. (1995). Counseling in the midst of cultural diversity: The American overseas school experience. Office of Overseas Schools, United States Department of State.

Rifenbary, D. (1994). Scholarship recipients' perceptions of returning to UNM as non-traditional students. Career Development Program, University of New Mexico.

Cordova, C. & Rifenbary, D. (1994). Final report prepared for the New Mexico Career Guidance Information System Project.

Cordova, C. & Rifenbary, D. (1993). Final report prepared for the New Mexico Career Guidance Information System Project.

Rifenbary, D. (1992). Elementary school guidance project. New Mexico State Occupational Information Coordinating Committee.

Rifenbary, D. & Covert, R. (1989). Educating new faculty and teaching assistants about teaching a more diverse student population. State Council on Higher Education in Virginia.

EDUCATIONAL VIDEO

Rifenbary, D. & Nordhaus, M. (1991). Middle school students' perceptions of schooling. A videotape of interviews with at-risk middle school students, sponsored by the Rockefeller Foundation.

MISCELLANEOUS

University of New Mexico Field Test Site Coordinator, (1991). "Integrating Basic Skills into Vocational Teacher and Counselor Education Curricula". One of eight sites selected nationally to field test counseling materials developed by Colorado State University through a U.S. Department of Education, Office of Vocational and Adult Education Grant.

MAJOR SCHOLARLY PRESENTATIONS

National and International Refereed Conferences:

Murphy, V. & Rifenburg, D., (2002, July). The learning cycle: A new paradigm for organizational and workforce development. Careers Across America Conference, Chicago, IL

Maes, W. & Rifenburg, D. (1997, April). Learning serving in a city "War Zone": Counseling students return to school. American Counseling Association, Orlando, FL.

Rifenburg, D., & Arman, J. (1996, October). The Traverse Outreach Project: "Back to the Future" through service and training. Association for Counselor Education and Supervision, Portland, OR.

Maes, W., & Rifenburg, D. (1996, April). Counselors beyond the U.S. shores: Lessons they have learned - lessons they teach us. American Counseling Association

Rifenburg, D. (1993, March.) Buenos dias, bon jour, guten tag: Counseling in overseas schools. American Counseling Association, Atlanta, GA.

Rifenburg, D. & Brooks, D. (1992, September). Training tomorrow's school counselors: Counselor educators and educational reform. Association for Counselor Education and Supervision, San Antonio, TX.

Rifenburg, D. & Bruce, M.A. (1992, September). Management of innovative, emerging methods of clinical supervision. Association for Counselor Education and Supervision, San Antonio, TX.

Rifenburg, D. & Bachelor, D. (1992, January). Integrating foundations courses with methods courses and practicum experiences. National Holmes Group, Dallas, TX.

Rifenburg, D. (1992, January). Courses and clinical work for mature career changers. National Holmes Group, Dallas, TX.

Niles, S., Pate, R.H., Rifenburg, D., & Sowa, C. (1988, October). Developmental stages of counselor educators. Association for Counselor Education and Supervision, St. Louis, MO.

Rifenburg, D. (1987, September). Suicide prevention in schools. South America School Counseling Association, Rio de Janeiro, Brazil.

Regional Conferences:

Horswill, R., Nelson, M., Rifenburg, D. & Waldo, M. (1997, October). Diminishing division: Purging Counselor Education of debilitating Master's level specializations. Rocky Mountain Association for Counselor Education and Supervision, Jackson Hole, WY.

Rifenburg, D. & Arman, J. (1995, October). Innovations in counselor education. Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.

Rifenburg, D. (1994, November). Diversity in the workplace. Adult Basic Education Central Regional Conference. Albuquerque, NM.

Rifenbary, D. (1993, October). Counselor preparation: Internal and external pressures for change. Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.

Rifenbary, D. (1992, December). The culturally skilled professional. Adult Basic Education Central Regional Conference, Albuquerque, NM.

State and Local Conferences:

Murphy, V. & Rifenbary, D. (2002, October). The learning cycle: A new paradigm for organizational and workforce development. New Mexico Counseling Association, Albuquerque, NM

Rifenbary, D. (1998, October). The Culturally competent counselor: Current issues and trends. New Mexico School Counselor Association, Albuquerque, NM.

Rifenbary, D. (1997, October). Supervising counseling students. New Mexico School Counselor Association, Albuquerque, NM.

Rifenbary, D. (1996, November). Cultural diversity in the workplace. New Mexico Career Development Association, Albuquerque, NM.

Rifenbary, D. (1993, November). The culturally skilled professional. New Visions for Families in Crisis, UNM School of Continuing Medical Education, Albuquerque, NM.

Rifenbary, D. (1991, October). Multicultural career counseling techniques. New Mexico Career Guidance Information System Conference, Albuquerque, NM.

Rifenbary, D. (1991, June). Adolescent development. New Mexico Academy for School Leaders, Albuquerque, NM.

Rifenbary, D. (1991, April). An introduction to multicultural issues in career development. New Mexico Career Development Association, Albuquerque, NM.

Rifenbary, D. & Covert, R. (1989, May). A training model for multicultural awareness. The Black student in today's schools, Norfolk State University, Norfolk, VA.

Rifenbary, D. (March, 1988). Teaching and counseling overseas. Education Majors, University of Virginia, Charlottesville, VA.

Rifenbary, D. (October, 1987). Study abroad re-entry program. International Studies Office, University of Virginia, Charlottesville, VA.

GRANTS

Co-Pi, US Dept of Labor Youth Opportunities System. *Education Pathways: A Career, A Commitment*, 1 of 8 DOL career cluster grants to recruit WIA eligible youth for careers in education

Co-PI, US Dept of Labor Youth Opportunities System. *Hospitality and Tourism: A Career, A Commitment*, 1 of 8 DOL career cluster grants to recruit WIA eligible youth for careers in hospitality and tourism

Principal Investigator. (1991-1995). New Mexico Career Guidance Information Systems Project, State of New Mexico. Provided career guidance information to school counselors and students in schools and agencies throughout the state. \$50,000 per year

MISCELLANEOUS INVITED PRESENTATIONS

Community Presentations:

Rifenbary, D. (May, 2002) The culturally skilled professional. New Mexico Psychological Association Spring Diveristy Forum Series

Rifenbary, D. (November, 2002). The social and academic challenges of adolescence. Albuquerque Academy.

Rifenbary, D. (September, 2000). Understanding U.S. School Counselor Role. Dual Vocational Seminar German exchange teachers..

Rifenbary, D. (May, 1995). The enhancement model in counselor preparation. The Enhancement Institute.

Rifenbary, D. (November, 1994). Self understanding: Designing your coat of arms. Albuquerque Public Schools Special Education work study students.

Rifenbary, D. (October, 1994). Cultural awareness in the classroom. Albuquerque Public Schools Special Education work study teachers.

Rifenbary, D. (January, 1994). Communicating with difficult people. Albuquerque Public Schools transition team staff.

Rifenbary, D. (September, 1993). Cultural awareness and sensitivity. Teen parent residence.

Rifenbary, D. (March, 1993). The culturally skilled professional. Albuquerque Technical Vocational Institute (TVI) faculty .

Rifenbary, D. (March, 1992). Teaching strategies for culturally diverse students. Albuquerque Technical Vocational Institute (TVI) Adult Basic Education faculty .

Rifenbary, D. (November, 1991). Family counseling and crisis intervention. Pounder's International, an Albuquerque based organization that focuses on prevention and intervention of substance abuse and crime.

Rifenbary, D. (October, 1990). The culturally skilled career counselor. Project Forward, New Mexico Human Services Department.

Rifenbary, D. (October, 1990). Issues in school counseling. Albuquerque Family and Child Guidance Center.

SERVICE

Professional

New Mexico Behavioral Health Task Force: Recruitment and Retention of Mental Health Professionals, 2003

CACREP Self Study Site Visit Coordinator, 2004

Book Reviewer, Baker, S. (2001) *School Counseling for the Twenty First Century*, 3rd Edition.

New Mexico "School to Work" Proposal Reviewer, New Mexico Governor's Office, 2001.

Editorial Board, *Academic Athletic Journal*, 1998-present

Association for Counselor Education and Supervision (ACES) Executive Council, 1997-98.

Rocky Mountain Association for Counselor Education and Supervision (RMACES) President, 1997-1998.

CACREP Self-Study Coordinator 1997-98.

University

Faculty Grievance Task Force 2008

NCAA Self-Study, Co-Chair Gender Equity and Student Welfare Committee, 2005

Athletic Council, 2003-present

German Studies Committee, 2003

Proposal Reviewer, Office of Research Services, 2000.

Coordinator, Dual Vocational Educational Seminars, a study abroad program of the German vocational educational system, 1998-present

Faculty Senate 1997-1999

The Cultural Response Team, 1994-1995

Community

Educator in the Workplace, COE project with Middle Rio Grand Business and Education Collaborative (MRGBEC), 2000-present

Albuquerque Public Schools School Counseling Task Force, 1996-97

Contact Albuquerque, co-trainer for phone workers involved in crisis counseling, 1990

CONSULTING

Environmental Protection Agency (EPA), San Diego, CA. Facilitator for National Hispanic Outreach Strategy, August, 1999, October 2000.

United States Department of Agriculture (USDA), Albuquerque, NM. Conducted staff development in communication skills, stress management and diversity, July, 1999.

Pechanga Gaming Institute, Temecula, CA. Course development and instruction for upper level managers. 1998-2000.

United States Department of Energy (DOE), Albuquerque, NM. Conducted human resources staff development in organizational development and consultation, October 1998.

Albuquerque Public Schools Transition Services. Conducted two-day staff development in team building and cultural awareness, August, 1994.

North Colonie School District, Colonie, New York. Facilitated development of elementary school guidance program, 1993-94.

Teacher Enhancement Program, University of New Mexico. Conducted small group activities for teachers in training, 1991-1992.

The Federal Executive Institute, Charlottesville, Virginia. Facilitated leadership development teams for executives from all federal government agencies in advanced career training, 1990-1991.

National Association of Girls and Women in Sport, Reston, Virginia. Conducted racism in sport awareness workshop for National Board of Directors, 1989.

Community of Caring, Joseph P. Kennedy Jr. Foundation. Participated as invited faculty for Values in Education Institute, University of Virginia, 1989.

Charleston Naval Shipyard, Charleston, South Carolina. Conducted stress management workshops for civilian and naval personnel, 1989.

Charlottesville City Schools, Charlottesville, Virginia. Conducted multicultural education workshop for top level administrators and building principals, 1989.

Chapel Hill High School, Chapel Hill, North Carolina. Conducted multicultural education workshop for faculty and staff, 1989.

PROFESSIONAL MEMBERSHIPS/CERTIFICATIONS/LICENSES

Certified Mediator, UNM Law School

National Board Certified Counselor (NBCC)

Licensed Professional Counselor (LPCC), New Mexico

American Counseling Association