

Kevin B. Stoltz, Ph.D., NCC, ACS
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Education

2005	Ph.D. Counselor Education & Practice Georgia State University
1998	M.S. Community Counseling Georgia State University
1996	B.S. Human Services Mercer University

Professional Credentials

2006 – 2014	Licensed Professional Counselor, Mississippi (LPC#01237)
2001 – 2006	Licensed Professional Counselor, Georgia (LPC#03568)
1998 – 2001	Licensed Associate Professional Counselor, Georgia (LAPC#00121)
1998 – present	National Certified Counselor (#NCC54016)
2008 – present	Approved Clinical Supervisor (#ACS0714)

Teaching Experience

2016 – Present	Assistant Professor , University of New Mexico, Albuquerque, NM Teach graduate courses in counselor education masters and doctoral programs. Serve as dissertation chair and committee member for program and college doctoral students. Provide program advising for counseling masters and doctoral students. Serve on the University committees and participate in program, university, and professional service.
2014 – 2016	Associate Professor , University of Central Arkansas, Conway, AR Teach graduate courses in counseling and educational research across several MEd programs. Teach research in the Interdisciplinary Leadership PhD program. Serve as methodologist committee member and chair dissertations. Participate in professional and university service. Developing College of Education reliability and validity assessment protocols for college assessment system. Serving as faculty senate representative for College of Education. Member of College of Education Research Committee.
2012 - 2014	Associate Professor , University of Mississippi, University, MS Taught graduate courses in counselor education masters and doctoral programs. Served as dissertation chair and committee

member for program and college doctoral students. Provided program advising for counseling masters and doctoral students. Coordinated accreditation assessment system and served as School of Education Assessment Committee Chair. Served as CACREP assessment and accreditation committee chair. Served on the University Research Board and participated in program, university, and professional service.

2005 – 2010 **Assistant Professor**, University of Mississippi, University, MS
Taught graduate courses in counselor education masters and doctoral programs. Developed online courses for masters programs. Served as dissertation co-chair and committee member. Coordinated practicum and internship sequences. Developed program assessment system and served as CACREP coordinator. Served as program advisor for master’s students. Participated in program, university, and professional service.

1998 – 2005 **Adjunct Instructor**, Mercer University, Atlanta, GA
Taught undergraduate courses in human service program. Provided program advising and participated in program service.

Professional Counseling Experience

2002 - 2005 Licensed Professional Counselor (LPC) Atlanta, GA
Licensed Professional Counselor. Provided counseling services to a wide spectrum of individuals and groups, specializing in Employee Assistance Program counseling. Provided EAP services to the City of Forest Park, GA.

1998 - 1999 Georgia Baptist Hospital Atlanta, GA
Part-time Faculty. Conducted Balint Groups with first year residents focusing on issues concerning patient care, interactions with hospital staff, and personal issues surrounding job demands.

1996 - 1998 Inner Harbour Hospitals, Ltd. Douglasville, GA
Counselor, Children’s Program. Structured activities for children, planned and conducted groups, attended treatment teams, and helped with all daily living needs. Performed individual and group counseling with children. Wrote treatment and behavioral summaries.

Leadership & Administrative Experience

- 1998 - 2002 Georgia State University Atlanta, GA
Academic Coordinator (Department of Counseling and Psychological Services). Performed psycho-educational groups concerning career choice and professional development. Met with and counseled students and potential students concerning professional development and career choice. Reviewed student applications for acceptance into programs and coordinated transfer credit for transient students. Worked with Department Chair in developing and maintaining academic programs and student services. Assisted program directors with accreditation reports for department submittal to accrediting bodies. Served as a recruiter at statewide minority student conferences. Conducted student professional development seminars concerning state licensure and national certification. Developed and maintained systematic program using computer software to track students through programs of study. Assisted in budget development for research funding.
- 1987 - 1996 Carlisle SynTec Systems, Inc. Carlisle, PA
Manager of Technical Services, SE Region. Supervised and managed field and office personnel in all aspects of customer service, installation training, and product performance. Administered 11 million dollar warranty program and departmental budget. Developed training and policy and procedure manuals for field personnel. Performed joint sales presentations for customers. Used computer software to design estimating spreadsheets to increase accuracy and efficiency of job calculations for materials and labor. Performed trouble shooting and designed alterations for new and existing product installations. Represented corporation as expert witness in legal conflicts.
- 1983 - 1987 Carlisle SynTec Systems, Inc. Carlisle, PA
Senior Technical and Sales Engineer. Assisted architects in specification of products, performed training and inspections of product installations. Consulted with design and technical department to specify proper use of material in installation.

Research and Publications

Refereed Journals

- Mazahreh, L. G., & Stoltz, K. B. (in press). Validation of the Career Adapt-Abilities Scale in the Hashemite Kingdom of Jordan. *Measurement and Evaluation in Counseling and Development*.
- Michael, T., Stoltz, K. B., Wolff, L. A., Mazahreh, L. G., Monroe, A. E. (in press). Protean and boundaryless career attitudes: Do teacher candidates have these? *Journal of Contemporary Research in Education*.
- Barclay, S. R., & Stoltz, K. B. (2016). The Life-Design Group: A case study assessment. *Career Development Quarterly*.
- Stoltz, K. B., & Haas, K. J. (2016). Mental health or career counseling: A forced choice? No need! *Career Planning and Adult Development Journal*.
- Mazahreh, L. G., Stoltz, K. B., Wolff, L. A., & Turnage-Butterbaugh, I. (2016). Cultural variables and factor analysis of the BASIS-A using a Jordanian sample. *Journal of Individual Psychology*.
- Barclay, S. R., & Stoltz, K. B. (2016). The life design group: Career development through career construction counseling. *Journal of Student Affairs Research and Practice*.
- Gaubè, J., Kern, R. M., & Stoltz, K. B. (2015). Psychometric Properties of the BASIS-A: Lithuanian Version. *Journal of Individual Psychology*, 71, 290-309.
- Dempster, D., Rogers, S., Pope, A. L., Snow, M. S., & Stoltz, K. B. (2015). Insecure parental attachment and permissiveness: Risk factors for unwanted sexual experiences among emerging adults. *The Family Journal*, 23, 358-367. doi: 10.1177/1066480715601674
- Degges-White, S., & Stoltz, K. B. (2015). Archetypal identity development, meaning in life, and life satisfaction: Differences among Clinical Mental Health Counselors, School Counselors, and Counselor Educators. *Adultspan Journal*, 14, 49-61.

- Douglas, N. E., Moore, J. L., & Stoltz, K. B. (2014). An investigation of attitudes and perceptions toward inclusion: Comparing preservice teachers to first year teachers. *Journal of Contemporary Research in Education, 2*, 68-79.
- Stoltz, K. B., Wolff, L. A., Monroe, A. E., Farris, H. R., & Mazahreh, L. G. (2013). Adlerian lifestyle, stress coping, and career adaptability: Relationships and dimensions. *Career Development Quarterly, 61*, 194-209. doi:10.1002/j.2161-0045.2013.00049.x
- Stoltz, K. B., Barclay, S. R., Reysen, R. H., & Degges, S. (2013). The use of occupational images in counselor supervision. *Counselor Education and Supervision, 52*, 2-14. doi:10.1002/j.1556-6978.2013.00024.x
- Stoltz, K. B., & Young, T. L. (2013). Applications of Motivational Interviewing in career counseling: Facilitating career transition. *Journal of Career Development, 40*, 329-346. doi:10.1177/0894845312455508
- Stoltz, K. B., Wolff, L. A., Monroe, A. E., Mazahreh, L. G., & Farris, H. R. (2013). Adaptability in the work life task: Lifestyle, stress coping, and protean/boundaryless career attitudes. *Journal of Individual Psychology, 69*, 66-83.
- Barclay, S. R., Stoltz, K. B., & Chung, Y. B. (2011). Voluntary midlife career change: Integrating the transtheoretical model and the life-span, life-space approach. *Career Development Quarterly, 60*, 386-399.
- Stoltz, K. B., Wolff, L. A., & McClelland, S. S. (2011). Exploring lifestyle as a predictor of career adaptability using a predominantly African American rural sample. *Journal of Individual Psychology, 67*, 147-161.
- Stoltz, K. B. (2011). Individual psychology and the work life task: An expression of lifestyle. *Journal of Individual Psychology, 67*, 85-87.

- Peluso, R. R., Stoltz, K. B., Belangee, S., Frey, M. R., & Peluso, J. P. (2010). A confirmatory factor analysis of a measure of the Adlerian lifestyle, the BASIS-A Inventory. *Journal of Individual Psychology, 66*, 152-165.
- Kern, R. M., Stoltz, K. B., Gottlieb-Low, H. B., & Frost, L. S. (2009). The therapeutic alliance and early recollections. *Journal of Individual Psychology, 65*, 110-122.
- Stoltz, K. B., Reysen, R. H., Wolff, L. A., & Kern, R. M. (2009). Lifestyle and the stages of change in weight loss. *Journal of Individual Psychology, 65*, 69-85.
- Stoltz, K. B., & Kern, R. M. (2007). Integrating lifestyle, the therapeutic process, and the stages of change. *Journal of Individual Psychology, 63*, 32-47.
- Stoltz, K., B., & Ashby, J. S. (2007). Perfectionism and lifestyle: Personality differences among adaptive perfectionists, maladaptive perfectionists, and nonperfectionists. *Journal of Individual Psychology, 63*, 414-423.
- Ashby, J. S., Kottman, T., & Stoltz, K. B. (2006). Multidimensional perfectionism and personality profiles. *Journal of Individual Psychology, 62*, 312-323.
- Snow, M. S., Rice, L., & Stoltz, K. B. (1997). Counselor identity: Licensed professional counselors. *Georgia Journal of Professional Counseling, 5* (1) 11-19.

Peer Reviewed Book Chapters

- Stoltz, K. B. (2016). Early recollections with a paroled African-America male: A career-focused group approach. In M. Rehfuss & L. Busacca (Eds.), *Postmodern Approaches to Multicultural Career Counseling: From Theory to Practice*. Alexandria, VA: American Counseling Association.

- Stoltz, K. B. (2016). Career walkabout. In W. Killam, S. Degges-White, & B. Michel (Eds.), *Career Counseling Interventions: Practice with Diverse Clients*. New York: Springer Publications.
- Stoltz, K. B. (2016). At 40, the eyes had it, now at 50, the career does! When career vision begins to blur. In W. Killam, S. Degges-White, & B. Michel (Eds.), *Career Counseling Interventions: Practice with Diverse Clients*. New York: Springer Publications.
- Stoltz, K. B. (2015). Counseling toward career adaptability: The charge of a new era. In C. Maree & A. Di Fabio (Eds.), *Exploring New Horizons in Career Counselling: Turning Challenge into Opportunities*. Rotterdam, Netherlands: Sense Publishing
- Bell, S., Stoltz, K. B., & Barclay, S. R. (2014). Heroes: Identity and adaptability in the world of work. In S. Degges, & B. Colon (Eds.), *Expressive Art Interventions for School Counselors*. New York: Springer Publications.
- Stoltz, K. B. (2013). Techniques in career construction counseling. In A. Di Fabio & K. Maree (Eds.), *Psychology of Career Counseling: New Challenges for a new Era* (pp. 181-192). Hauppauge, NY: Nova Science Publishers.
- Stoltz, K. B., McShane-Schulenberg, L. & Lee, J. B. (2013). Suicidal college students: Intervention strategies. In S. Degges-White & C. Borzumato-Gainey (Eds.), *College Mental Health Counseling: A Developmental Perspective* (pp. 277-296). New York: Springer Publications.
- Bell, S., Barclay, S. R., & Stoltz, K. B. (2013). Depression in college students: Diagnosis, treatment, and campus planning. In S. Degges-White & C. Borzumato-Gainey (Eds.), *College Mental Health Counseling: A Developmental Perspective* (pp. 219-236). New York: Springer Publications.

Stoltz, K. B., & Barclay, S. R. (2012). Untold stories of potential: Career counseling with male children and adolescents. In S. Degges-White & B. Colon (Eds.), *Counseling Boys and Young Men*. (pp. 73-95). New York: Springer Publications.

Barclay, S. R., Stoltz, K. B., & Wolff, L. A. (2011). Career development through career construction counseling: A group method. In T. Fitch & J. Marshall, (Eds.), *Group Work and Outreach Plans for College Counselors*, (pp. 49-54). Alexandria, VA: American Counseling Association Publications.

Peluso, P. R., & Stoltz, K.B. (2002). Using the Adlerian lifestyle construct as a strengths assessment tool for improving employee's success. In D. S., Sandhu (Ed.), *Counseling Employees: A Multifaceted Approach*. Alexandria, VA: American Counseling Association.

Technical Reports

Stoltz, K. B. (2015). Interrater reliability and the use of the TESS assessment for teacher candidates. University of Central Arkansas.

Stoltz, K. B. (2014). Confirmatory factor analysis and reliability of the multidimensional attitudes toward diversity scale. University of Central Arkansas.

Stoltz, K. B. (2014). Exploratory factor analysis of the multidimensional attitudes toward diversity scale-revised. University of Central Arkansas.

Stoltz, K. B., & Turnage-Butterbaugh, I. (2012). Interdisciplinary research survey: Exploratory factor analysis with a university sample. University of Mississippi.

Stoltz, K. B. (2011). Factor analysis of the teacher competencies inventory. University of Mississippi.

Stoltz, K. B., & Meacham, P. R. (2010). Interrater reliability and descriptive statistics of the basic counseling skills feedback sheet. University of Mississippi.

International and National Presentations

Hartung, P. J., Savickas, M. L., Savickas, S., Santilli, S., Briddick, W. C., Barclay, S. R.,

Busacca, L. A., Glavin, K., Stoltz, K. B., Taber, B., & Vess, L. (2016). Developing skills for career construction counseling. National Career Development Association, Chicago, IL.

Stoltz, K. B., (2016). Counselor supervision: A lifestyle approach. North American Society of Adlerian Psychology, Minneapolis, MN.

Stoltz, K. B., & Harless, A. (2016). Early recollections and career counseling. North American Society of Adlerian Psychology, Minneapolis, MN.

Stoltz, K. B., (2015). Incorporating wellness into career counseling: Getting at identity, meaning, and adaptability. University of Lausanne, Switzerland. Invited Guest Speaker.

Bell, S., & Stoltz, K. B. (2015). Using career narratives as a transitioning tool for doctoral students in counselor education. Association of Counselor Education and Supervision, Philadelphia, PA.

Stoltz, K. B., & Rochat, S. (2015). Helping clients develop career concern with Motivational Interviewing and career narratives. National Career Development Association, Denver, CO.

Barclay, S. R., & Stoltz, K. B. (2015). The life design group: Career development through career construction counseling. Professional Development Institute (PDI), National Career Development Association, Denver, CO.

- Mazahreh, L. G., & Stoltz, K. B. (2015). Examining the properties of the Career-Adaptabilities Scale with an Arabic speaking sample. National Career Development Association, Denver, CO.
- Barclay, S. R., & Stoltz, K. B. (2015). The life design group: Career development through career construction counseling. Professional Development Institute, National Career Development Association, Denver, CO.
- Stoltz, K. B., & Barclay, S. R. (2014, June). Adaptability in Career Counseling: You're adaptable; I'm not. So What? National Career Development Association, Long Beach, CA.
- Gibbons, M. M., Roseman, R., Glavin, K., Hayden, S., Dodson, T., Tate, K. A., Stoltz, K. B., Hansen, S. (2014, June). Advocating for the Centrality of Career Counseling. National Career Development Association, Long Beach, CA.
- Barclay, S. R., & Stoltz, K. B. (2014, June). Some Assembly Required: Use of the Career Construction Interview with College Students. National Career Development Association, Long Beach, CA.
- Stoltz, K. B., Barclay, S. R., & Degges, S. (2013, July). Creative Interventions for Mid-Course Career Corrections (Featured Presentation). Association for Adult Development and Aging (AADA), New York, NY.
- Stoltz, K. B., & Mazahreh, L. G. (2013, June). Protean Career Attributes: Using Multidimensional Scaling to Understand Client Approaches to Career Tasks. National Career Development Association, Boston, MA.
- Meacham, P. D., & Stoltz, K. B. (2012). Improving the Robustness of Counseling Skills Assessment. Association for Assessment and Research in Counseling, Orlando, FL.

- Stoltz, K. B., Mazahreh, L. G., & Farris, T. (2012, June). Career Adaptability, Stress Coping, and Adlerian Lifestyle: Relationships and Dimensions. National Career Development Association, Atlanta, GA.
- Barclay, S. R., & Stoltz, K. B. (2012, June). Validating the Career Story Interview: An Empirical Study. National Career Development Association, Atlanta, GA.
- Stoltz, K. B., & Barclay, S. R. (2012, June). Developing Career Concern: Using Motivational Interviewing in Career Counseling. National Career Development Association, Atlanta, GA.
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, Nails, and Other Tools: Constructing a Career – Part I. American College Personnel Association Conference, Louisville, KY.
Sponsored by the Commission for Career Development.
- Barclay, S. R., & Stoltz, K. B. (2012, March). Hammers, Nails, and Other Tools: Constructing a Career – Part II. American College Personnel Association Conference, Louisville, KY.
Sponsored by the Commission for Career Development.
- Stoltz, K. B., & Barclay, S. R. (2011, June). Career Transitions: Integrating the Transtheoretical Model and Life-Span, Life-Space Approach. Career Development. National Career Development Association, San Antonio, TX.
- Stoltz, K. B., Reysen, R., & Barclay, S. R. (2011, March). Using Career Construction Counseling in Counselor Supervision. American Counseling Association Conference, New Orleans, LA.
- Stoltz, K. B., & Barclay, S. R. (2010, June). Facilitating Change Management: An Evolving Link to Individual and Organizational Career Development. National Career Development Association, San Francisco, CA.

- Stoltz, K. B., Barclay, S. R., Bourgeois, M., & Magruder, J. (2009, July). Using the Basic Adlerian Scales of Interpersonal Success-Adult Form (BASIS-A) in Career Counseling. National Career Development Association, St. Louis, MO.
- Snow, M. S., Dugan, E. M., Helm, H., & Stoltz, K. B. (2008, September). Play Therapy in Counselor Education Programs. Southern Association of Counselor Education and Supervision. Houston, TX.
- Kern, R. M., & Stoltz, K. B. (2003, July). Management and leadership institute. International Committee for Adlerian Summer Schools and Institutes: Guelph, Canada.
- Stoltz, K. B., Kern R. M., & Peluso, P. R. (2003, May). Individual Psychology and the workplace. North American Society of Adlerian Psychology, Vancouver, Canada.
- Hays, D. G., Chang, C. Y., & Stoltz, K. B. (2002, October). Increasing supervisee multicultural competence: Implications for supervisors. Association for Counselor Education and Supervision. Park City, UT.
- Kern, R. M., & Stoltz, K. B. (2001, October). Hidden agendas in workgroups and teams. Executive MBA Council Annual Meeting. Philadelphia, PA.
- Kern, R. M., & Stoltz, K. B. (2001, July). Management and leadership institute. International Committee for Adlerian Summer Schools and Institutes. Elspeet, Netherlands.
- Kern, R. M., & Stoltz, K. B. (2000, July). Management and leadership institute. International Committee for Adlerian Summer Schools and Institutes: Zuoz, Switzerland.
- Ashby, J. S., Locicero, K., Perisami, S., & Stoltz, K. B. (1999, August). Multidimensional perfectionism and Adlerian personality priorities. American Psychological Association. Boston, MA.

Ashby, J. S., Locicero, K., Perisami, S., & Stoltz, K. B. (1999, August). Perfectionism, dysfunctional attitudes, and self-esteem: A structural equations analysis. American Psychological Association. Boston, MA.

Regional Presentations

Bell, S., & Stoltz, K. B. (2014, October). Early recollections in counselor supervision: A career construction process. Southern Association of Counselor Education and Supervision, Birmingham, AL.

Barclay, S. R., & Stoltz, K. B. (2008, September). Adult Play: Rejuvenating the Work Task Experience of Childhood. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B., & Barclay, S. R. (2008, September). Lifestyle and Work: Adlerian Career Counseling. South Carolina Conference of Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B., Barclay, S. R., & Magruder, J. (2008, June). Career and the Lifestyle: The Dynamics of Lifestyle in the Work Life Task. North American Society of Adlerian Psychology, Hershey, PA.

Stoltz, K. B., & Barclay, S. R. (2007, September). The Work Life Task: Integrating Adlerian Ideas into Career Development Counseling. South Carolina Conference Adlerian Psychology, Myrtle Beach, SC.

Stoltz, K. B., & Barclay, S. R. (2006, May). Motivational Interviewing workshop. The University of Mississippi, Counselor Education Program, University, MS.

Stoltz, K. B., & Chang, C. Y. (2003, September). Counselor professional identity development: A qualitative analysis. Southern Association of Counselor Education and Supervision, Chattanooga, TN.

Stoltz, K. B., & Dean, J. K. (2001, September). Professional identity development for counselors. Southern Association of Counselor Educators and Supervisors. Athens, GA.

State Presentations

Stoltz, K. B. (2015, November). Life designing for career wellness: A holistic perspective. Mississippi Counseling Association Annual Conference, Professional Development Institute (PDI), Biloxi, MS.

Barclay, S. R., Stoltz, K. B., & Haas, K. (2014, February). Career Adaptability: A Key Ingredient for College and Career Readiness. Arkansas Department of Education Career Development Conference, Hot Springs, AR.

Barclay, S. R., & Stoltz, K. B. (2013, November). Use of Occupational Images in Counselor Supervision. Arkansas Counseling Association (ArCA), Hot Springs, AR.

Stoltz, K. B., Roberts, J., & Baker, D. (2011). Some Assembly Required: Career Construction Counseling. Mississippi Counseling Association Annual Conference, Biloxi, MS.

Barclay, S. R., & Stoltz, K. B. (2010, November). Career Orienteering: Facilitating Career Narrative Groups with Students. Mississippi Counseling Association Conference, Jackson, MS.

Barclay, S. R., & Stoltz, K. B. (2009, November). A Constructivist Career Counseling Technique for College Students. Mississippi Counseling Association Conference, Jackson, MS.

Stoltz, K. B. & Barclay, S. R. (2008, November). Career Construction Counseling. Mississippi Counseling Association, Tunica, MS.

Stoltz, K. B., Magruder, J., & Barclay, S. R., (2007, November). Using Adlerian Techniques in Career Counseling. Mississippi Counseling Association Conference, Choctaw, MS.

Stoltz, K. B. (2007, June). The Work Life Task: Integrating Adlerian Ideas into Career Development Counseling (Key Note Speaker). Illinois Career Development Conference. Moline, IL.

Jacobs, E., & Stoltz, K. B. (2001, October). Impact therapy in the schools. Southern Association of School Administrators. Atlanta, Georgia.

Kern, R. M., Peluso, P. R., & Stoltz, K. B. (2000, March). Making a living with Individual Psychology. Florida Society of Adlerian Psychology. Tampa, FL.

Service

University Service

2014 – present University of Central Arkansas, Department of Leadership Studies, Chair, Tenure & Promotion Committee

2014 – present University of Central Arkansas, Faculty Senate

2015 – present University of Central Arkansas, University Faculty Salary Committee

2015 – present University of Central Arkansas, College of Education, Assessment Committee

2015 – present University of Central Arkansas, College of Education, Research Committee

2011 – 2014 University of Mississippi, Research Advisory Board, Member & Chair, Interdisciplinary Research Survey Sub-committee Committee

2005 – 2013 University of Mississippi, School of Education, Assessment Committee

2005 – 2008 University of Mississippi, School of Education, NCATE & CACREP Accreditation Committee

- 2011 – 2013 University of Mississippi, Counseling Program, Search Committee Chair
- 2006 – 2014 University of Mississippi, Student Support Services, Curriculum, Intervention, & Training Consultant
- 2005 – 2008 University of Mississippi, Faculty Liaison, Chi Sigma Iota, Chi Epsilon Chapter
- 2005 – 2014 University of Mississippi, Counseling Program Assessment Coordinator

Professional Service

- 2013 – 2015 NCDA, Chair, Research Committee
- 2011 – 2016 NCDA, Member, Research Committee
- 2008 – 2011 NCDA, Chair, Mentoring Committee
- 2009 – present NCDA, Member, ACES/NCDA Commission
- 2009 – 2011 MCA, Vice-president, Adlerian Interest Group
- 2006 – present Editorial Board, Member & Reviewer, Journal of Individual Psychology
- 2012 – present Editorial Board, Reviewer, Global Journal of Psychology Research
- 2012 – present Editorial Board, Reviewer, Measurement and Evaluation in Counseling and Development
- 2015 – present Guest Editor invited, Journal of Vocational Behavior
- 2015 – present Guest Editor invited, British Journal of Guidance
- 2015 – present Guest Editor invited, The Clinical Supervisor
- 2012 – present Editorial Board, Member & Reviewer, Career Development Quarterly
- 2010 – 2012 Adjunct Editorial Board, Reviewer, Career Development Quarterly

Community Service

- 2006 – 2013 Oxford Middle School, Career Counseling Services
- 2009 – 2011 Ashland High School, Career Counseling Services

2007 – 2010 Lafayette County School, Co-Director, University of Mississippi, School
Counseling Support Services

Awards and Recognition

2015 Invited Speaker, Institut de Psychologie, Universit de Lausanne, Switzerland
2015 NCDA Service Recognition
2012 NCDA Merit Award
2012 University of Mississippi, School of Education, Researcher of the Year Award
2008 University of Mississippi, School of Education, Teacher of the Year Award
2008 Invited Professor, Vytautus Magnus University, Kaunas, Lithuania
2005 Georgia State University, Department of Counseling, Student of the Year Award
2004 Chi Sigma Iota, GSU Chapter, Research Project of the Year Award
2004 Kenneth B. and Mary Matheny Scholarship

Professional Memberships

1996 – present American Counseling Association
2006 – present National Career Development Association
2006 – present Association for Counselor Education and Supervision
2012 – present Association for Assessment and Research in Counseling
1996 – present North American Society for Adlerian Psychology
1999 – present Southern Association of Counselor Education and Supervision
2006 – 2016 Mississippi Counseling Association